



## **UWI School of Clinical Medicine & Research, The Bahamas**

### ***The Challenges of PG Medical Education for Caribbean Nationals : **Planning a Career in PG Medicine: When, Where & How*****

Join Zoom Meeting

<https://us02web.zoom.us/j/85110771592?pwd=LzBoSWFBUGh6emR6YUxKR1BCT0doZz09>

Meeting ID: 851 1077 1592

Passcode: education

**Friday 9<sup>th</sup> April 2021: 8:00am – 9:30am Via Zoom**

### **The Journey So Far**

**Dr Kevin Carrol II**

**Morehouse School of Medicine, Atlanta**

**10th April 2021: 8:00am-1:00pm Via Zoom**

### **Planning The Journey**

**8:00am-8:30am**

*Chair Dr. Francis Williams*

#### **Welcome Remarks**

#### **Physician Human Resource Needs & Projections in the Bahamas:**

- Dr. Cherita Moxey (15m)

#### **Statement of Purpose: -The SCMR Bahamas Experience, Challenges & Outcomes**

- Dr. Robin Roberts (15m)

### **Part1. Opportunities for PG Medical Education- Going North**

**8:30am – 10:30am**

*Chair: Dr. SinQuee*

#### **#1: Canada: Requirements, Challenges & Realities: (30m)**

Dr. Upton Allen: SickKids – University of Toronto (15m) Dr.

Don Major: post DM - The Fellowship experience (10m)

#### **#2: United Kingdom: – in the Post Brexit Era (30m)**

Dr. Jean McDonald Consultant North Middlesex University Hospital (15m)

Personal Experience: Dr. Colette Thompson-Reil (15m)

**#3: The USA: Requirements, Challenges & Realities: (60m)**

Dr. Mallory Williams: Howard University: PG Training Minorities & IMGs (30m)

• **Personal Experience:**

USA Dr. Madiah Hepburn (10m)  
USA Dr. Amahl Higgins (10m)

• **Personal Experience: From Highschool to Medicine in America**

USA Dr. Maikhail Higgins (10m)

**Coffee break 10:30am -10.45am**

**Part 2. Opportunities for PG Medical Education- Regional  
10:45am – 11:15am**

*Chair: Dr. Sabriquet Butler-Pinder*

**#4: The Caribbean UWI: The Regional Experience: (30m)**

Dr. Dilip Dan: UWI Trinidad (15m)

Dr. Denise Eldemire-Shearer: UWI Mona (15m)

**Part 3. Opportunities for PG Medical Education- Going South  
11:15am – 12:00Midday**

*Chair: Dr. Srikanth*

**#5: Going South: The International Adventure (40m)**

PG Training in South Africa:

- Dr. Olu Tinubu (10m)

PG Training in Australia:

- Dr. Ricardo Hamilton (10m)

Fellowships in India:

- Dr. Terrel Humes (10m)

Fellowship in Brazil

- Dr. Alfred Dawes (10m)

**Training Specialists for the Caribbean: A Lifetime Commitment  
Prof Renn Holness  
12:10-12:30pm**

Questions and answers 12:30pm -1:00pm

# The Challenges of PG Medical Education for Caribbean Nationals :

## *Planning a Career in PG Medicine: When, Where & How*

10<sup>TH</sup> APRIL 2021: 8:00am – 1:00pm: Via Zoom

### **SYMPOSIUM OBJECTIVE:**

- To inform and expose medical graduates at the School of Clinical Medicine and Research, The Bahamas, to the postgraduate training programmes in the region and internationally;
- To assist and encourage medical graduates to plan a postgraduate career path and to weigh their country of choice;
- To strengthen and advance the Postgraduate programs of the UWI SCMR through fostering international partnering for residents rotations

**RATIONALE:** The options for our medical graduates as foreign medical graduates to undertake residency-training programs in North America and in other developed countries have become increasingly more difficult. In some countries such as Canada, acceptance into a residency program has become near impossible unless the applicant's Government funds the entire period of the doctor's training in that developed country.

Successful entry and funding the period of training are not the only obstacles to low incoming countries attempting to meet their physician resource needs. The challenge of physician "brain drain" remains a reality, even when the Government pays for the physicians to be trained abroad.

There is merit in training physicians at home in low and middle-income countries. The service is being provided locally; the academic environment advances patient safety, the quality care and research. There is also overwhelming evidence that there is a higher likelihood that the trained graduate will remain in the country.

Local training programs however, must commit and ensure that their locally trained physicians meet the same high standards of academic scholarship and clinical skills and competence as in the international arena. It is also important that they be exposed to advances in technology and medical care and participate in the delivery of these services. It is to this end that our local residency programs must incorporate rotations in the international arena to expose our residents to the delivery of medical care in the high-income countries. This exposure must be more than observation; the residents must be able to participate actively alongside their residents. It is incumbent in our programs to ensure that our academic standards and clinical practice match those of their residents. It is imperative that our residents complete successfully all examinations and immigration requirements to practice as residents in the respective country. It is also to our benefit to be able to undertake all residency assessment examinations routinely administered by these countries so that they can be evaluated on par with the trainees in the international arena.

The symposium-invited speakers are of two groups, either or both:

- (i) Actively involved in postgraduate medical education;
- (ii) UWI graduates who have actively been engaged in pursuing and undertaking postgraduate training internationally